

DECISION

Personnel Appointment

THE BOARD OF DIRECTORS THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

- Pursuant to the Business Registration Certificate No. 3900244389 issued by the Business Registration of the Department of Planning and Investment of Tay Ninh Province on July 15th, 1995, registered for the 9th amend on October 28th, 2019;
- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;
- Pursuant to the ratified proposal of personnel appointment,

DECISION

Article 1. Appointing **Ms. NGUYEN THI PHUONG THAO** to the position – **Chief Financial Officer** of Thanh Thanh Cong – Bien Hoa Joint Stock company from February 15th, 2020 to August 14th, 2020.

Article 2. Duties and rights of **Ms. NGUYEN THI PHUONG THAO** are assigned under regulation of the company. The salary, allowance and benefits are regulated with the Regulation of the company.

Article 3. All the CEOs, Head, employees and **Ms. NGUYEN THI PHUONG THAO** take responsibility to implement the Decision.

Receiving place:

- As article 3;
- BOD, Supervisory Board (report);
- Storage: BOD's office, Human Resource Department.

ON BEHALF OF THE BOARD

VICE CHAIRMAN

PHAM HONG DUONG